

## **Data protection information for applicants**

We are delighted that you are interested in our company and want to apply or have already applied for a position with us. In the following we would like to provide you with information about the processing of your personal data in connection with your application.

### **Who is responsible for data processing?**

The responsible party within the meaning of the data protection law is

DENIOS Ltd.  
Unit 1-3  
Audley Ave. Enterprise Park  
TF10 7DW Newport-Shropshire

You can find more information about our company, details about our authorized representatives and additional contact details on our privacy policy page on our website:

<https://www.denios.co.uk/privacy-policy/>

### **Which data about you do we process? And for what purposes?**

We process the data you have sent us in connection with your application in order to check your suitability for the position (or any other open positions in our company) and to complete the application process.

### **What is the legal basis for this?**

The legal basis for processing your personal data in this application procedure is primarily Art. 6 GDPR together with the provisions issued in the respective country on the basis of Art. 88 GDPR, in the version effective from 25 May 2018.

This permits the processing of data required in connection with the decision to establish an employment relationship.

If the data is required for prosecution of a claim after completion of the application procedure, data may be processed on the basis of the conditions of Art. 6 GDPR, in particular to assert legitimate interests pursuant to Art. 6 (1) (f) GDPR. Our interest consists then in the assertion or defence of claims.

## **How long is the data stored?**

Candidate data will be deleted after 6 months in the event of rejection. If you have agreed to further storage of your personal data, we will add your data to our applicant pool. There, the data will be deleted after two years.

If you are chosen for a job during the application process, the data from the applicant data system will be transferred to our Human Resources information system.

## **To which recipients is the data passed on?**

Your application data will be reviewed by Human Resources after receipt of your application. Suitable applications are then forwarded internally to the department heads for the relevant open position. A decision is then made regarding further processing. Within the company, only those persons who need access to your data for the proper execution of our application process have access to your data.

## **Where is the data processed?**

The data is processed exclusively in data centres in the Federal Republic of Germany.

## **Your rights as a “person affected”**

You have the right to information about your personal data that is processed by us.

If a request for information is not made in writing, we ask for your understanding that we may then require you to verify that you are the person you claim to be.

Furthermore, you have a right to rectification, erasure or restriction of the processing, insofar as you are legally entitled to this right.

Furthermore, you have a right to object to processing within the framework of the legal provisions. The same applies with regard to a right to data portability.

## **Our data protection officer**

We have appointed a data protection officer in our company. You can reach our data protection officer through the following contact options:

DENIOS AG

– Data Protection Officer –

Dehmer Straße 58-66

32549 Bad Oeynhausen, Germany

Email: [privacy@denios.com](mailto:privacy@denios.com)

## **Right to lodge a complaint**

You have the right to lodge a complaint with a data protection supervisory authority regarding our processing of personal data.